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THE SERVANT LEADER JOURNAL

LEAD-SERVE-INSPIRE

IN THIS ISSUE

FALL SEMINAR SERIES

The Capacity Building Institute

Tues, October 15:

Featuring Sharon McGowan, Lon Ricker, Catherine Oleksiw

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Brand Building through Special Events & Public Relations

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PANEL 2:

Outcomes and Evaluation: From Proposal Submission to Reporting Program Success to Funders

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October 1-31:

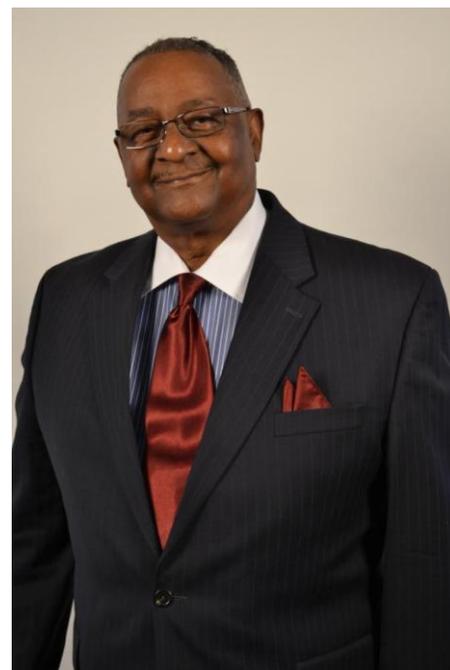
October is the month to commemorate the arts in a big way. It is National Arts and Humanities Month—the largest annual celebration for the arts and humanities in the nation!

National Arts and Humanities Month (NAHM) is a coast-to-coast collective recognition of the importance of culture in America.

<http://www.artseducationpa.org/event/national-arts-and-humanities-month/>

A SPECIAL TRIBUTE (see page 3)
Honoring the Life and Legacy of
a Servant Leader and Icon

David L. Perry, Sr.
1937-2013



ABOUT US:

The mission of the Capacity Building Institute is to increase the efficiency and effectiveness of nonprofit organizations through targeted service offerings, seminars, training programs, and leadership development forums.

The Capacity Building Institute also promotes research and collaborative efforts to identify and implement field-tested models for community self-development initiatives and innovative social ventures.

Our collaborative approach includes highly experienced nonprofit advocates, advisors and instructors. We're keeping the focus on bringing timely, informative, useful and community-based expertise to nonprofit professionals, board members and volunteers while building the community of service across North Texas.

We hope you'll join us for professional development and networking sessions throughout the year !!!

There is a startling lack of awareness about what nonprofit capacity building is, especially when our society depends so heavily on the nonprofit sector to serve as the safety net for our communities. Simply put, nonprofit capacity building refers to activities that improve and enhance a nonprofit's ability to achieve its mission and sustain itself over time.

"Nonprofits have an obligation to seek new and even more effective ways of making tangible progress towards their missions, and this requires building organizational capacity. All too many nonprofits, however, focus on creating new programs and keeping administrative costs low instead of building the organizational capacity necessary to achieve their aspirations effectively and efficiently...This must change: both nonprofit managers and those that fund them must recognize that excellence in programmatic innovation and implementation are insufficient for nonprofits to achieve lasting results. Great programs need great organizations behind them."

Effective Capacity Building in Nonprofit Organizations,

Report for Venture Philanthropy Partners by McKinsey & Company

Please visit us on-line at:

www.CBIServe.org

WHY CAPACITY BUILDING ?

Capacity building is not just about the capacity of a nonprofit today -- it's about the future.

Distinct capacity building projects such as identifying a communications strategy, improving volunteer recruitment, developing a leadership succession plan, identifying more efficient uses of technology, and engaging in collaborations with community partners -- all build the capacity of a charitable nonprofit to effectively deliver its mission in the future.

When capacity building is successful, it strengthens a nonprofit's ability to fulfill its mission over time, and enhances the nonprofit's ability to have a positive impact on lives and communities.

SEND US YOUR NEWS ITEMS:

cbiserve@gmail.com

ATTN: J. DENISE HUGINNIE

Memories of David L. Perry, Senior:

"He was truly an icon in our community"

"David could walk among kings, but never lost the common touch"

"He invested in people"

See the full text of our tribute to David L. Perry, Sr. who passed away on September 2, 2013 in Plano where he served many years in both city government and numerous nonprofit organizations

SLJ PRESENTS:**A Tribute to the Life and Legacy of a Servant Leader****David L. Perry, Sr.
1937-2013**

David L. Perry, Sr. was a native Texan who was born in Dallas, Texas. He grew up in the Oak Cliff area of Dallas, and lived in Plano, Texas for more than 35 years, working as both a business executive and community leader.

He was the President Emeritus of the Board of Stewards and Trustee Board of Elizabeth Chapel C.M.E. Church in Dallas, which was named for his great grandmother over 100 years ago.

David Perry was a strong community advocate, serving the area in many capacities including Plano City Councilman and Mayor Pro-tem for the City of Plano.

David Perry was a former member of the Plano Early Lion's Club, former Vice Chairman of the Plano Day Care Center former Chairman of the DART South Dallas Corridor Economic Development Committee, and past president of the Plano Community Forum.

Mr. Perry had previously served as a member of the Collin County Community College Foundation Board, which is a fundraising and marketing foundation to benefit the programs of the community college.

He was also the founder or co-founder of several non-profit organizations, including: Tenth Street Historic Community Development Corporation, Elizabeth Chapel Foundation, Plano Athlete Support Services, and Plano Community Forum. He also served as President and then Chairman of the Maurine F. Bailey Cultural Foundation.

In 1990, Mr. Perry was elected to the Plano City Council. During his time as a council member, he served as Deputy Mayor Pro Tem, and then Mayor Pro Tem. As a city council member, he served the Texas Municipal League (TML) on its Housing and Community Development Policy Committee in 1990 and served as the Vice Chair of the TML Legislative Policy Committee on Finance and Administration in 1995. Mr. Perry served on the National Energy, Environment, and Natural Resources Policy Committee for the National League of Cities

from 1993-1995. Mr. Perry was endorsed by the Board of Directors of the TML prior to the 1995 Congress of Cities, where he was elected to serve on the Board of Directors of the National League of Cities.



David L. Perry Sr. pictured in 1999

He passed away on Monday, September 2. City of Plano flags were flown at half mast in his honor on Friday, September 6 for the day of his funeral.

As reported in the Dallas Morning News feature article on his passing, Perry had run unsuccessfully for office three times before his election in 1990. At a 2011 council meeting in which he was honored, he described facing resistance due to his race. His friends and campaign volunteers had to patrol the city at night to make sure his signs weren't stolen or vandalized, he said.

“We had to battle to get in,” he said in 2011. “When I got in, I wasn’t always accepted. I didn’t have the delight of having camaraderie right off the bat.” But, he said, the city changed over the years. Some city leaders credited Perry with playing a role in that. Perry was honored with a plaque on a bridge in Chisolm Trail Park near his home in 2011.

“We have a different Plano now than we had then,” he said. “We have come a long way. Plano is what it set out to be. That is an all-American city.”

In fact, the city elected its first black mayor, Harry LaRosiliere, this year. Perry was at the city council chambers this summer to celebrate when LaRosiliere was sworn in.

But Perry prided himself in working with everyone in the community. During his term, he worked with local business leaders to organize a youth summit to address the city’s east-west divide.

In 2011, described being interviewed by a reporter after his first city council meeting. The reporter said that Perry’s election would be a good thing for Plano’s black community.

“I said, no, this is going to be good for Plano. I have just been elected to an at-large seat and I am going to represent every

citizen that Plano has,” he said. “And that is what I tried to do.”

He was the Chairman of the Community Reinvestment Commission, which coordinated the City of Plano’s needs for eliminating urban blight through community revitalization and development. He was also responsible for linking the banking community and the local community to satisfy the financial needs as required for the banks to meet the community needs as outlined in the federal government’s Community Reinvestment Act.

Under his leadership, Plano held its first housing fair in April 1992. Mr. Perry was also a liaison for Plano’s Self-Sufficiency Commission. HUD had selected Plano for the Self-Sufficiency Program that is designed to take low-income families into economic self-sufficiency.

SEE VIDEO LINKS:

2011 City of Plano Award Ceremony

http://www.youtube.com/watch?feature=player_detailpage&v=Mz_US0JDpQc

10th Street Neighborhood Stories

<http://www.bcworkshop.org/bcW/neighborhood-stories-10th-street/>

Mr. Perry's legacy of service includes serving as a youth baseball and soccer coach and many other lasting impacts on the community. He was honored with a plaque on a bridge in Chisolm Trail Park near his home in Plano in 2011.

"Mr. Perry lifted our nonprofit organization to a new level"

BESSIE SLIDER-MOODY
President, Maurine F. Bailey Cultural Foundation

"He was a truly an icon in our community and will be sorely missed"

STEPHANIE WARD
Owner, Red Lime Media

"Only two things were important to him: his family and public service. He was a great man."

DENISE HUGINNIE
Managing Director, The Capacity Building Institute

"Uncle David invested in people. Just like planting olive trees that produce fruit so many years later"

DWIGHT RANDLE, PhD

" David was a major part of our effort to have Plano designated as an All-American City"

JAMES N. MUNS
Former Mayor, City of Plano

ANNOUNCEMENTS

**Bill Lux, CPA**

Bill Lux, founder of Ascend Advisory Services, LLC has joined The Capacity Building Institute as a key contributor.

**Ronna Huckaby, M.Ed, LPC**

Ronna Huckaby has accepted a position as Assistant Vice President with Catholic Charities of Fort Worth.



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Let each of you look not only to his own interests, but also to the interests of others.

Philippians 2:4e

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Ten Principles of Servant Leadership

By Robert Greenleaf

1- Listening - Traditionally, leaders have been valued for their communication and decision making skills. Servant-leaders must reinforce these important skills by making a deep commitment to listening intently to others. Servant-leaders seek to identify and clarify the will of a group. They seek to listen receptively to what is being said (and not said). Listening also encompasses getting in touch with one's inner voice, and seeking to understand what one's body, spirit, and mind are communicating.

2-Empathy - Servant-leaders strive to understand and empathize with others. People need to be accepted and recognized for their special and unique spirit. One must assume the good intentions of coworkers and not reject them as people, even when forced to reject their behavior or performance.

3- Healing - Learning to heal is a powerful force for transformation and integration. One of the great strengths of servant-leadership is the potential for healing one's self and others. In "The Servant as Leader", Greenleaf writes, "There is something subtle communicated to one who is being served and led if, implicit in the compact between the servant-leader and led is the understanding that the search for wholeness is something that they have organization

See the full text at:

<http://www.servantleaderjournal.com/ten-principles.html>

Servant Leader Journal

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Please visit us on-line at:

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From Right: Mr. David L. Perry, Sr, - Chairman, Mrs. Bessie Slider-Moody - President, and Mrs. Ada Williams - Parliamentarian of the Maurine F. Bailey Cultural Foundation at the August 10, 2013 Scholarship Awards Banquet at the Renaissance Dallas Hotel