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THE SERVANT LEADER JOURNAL

LEAD-SERVE-INSPIRE

IN THIS ISSUE

FALL SEMINAR SERIES

The Capacity Building Institute

Tues, September 17:

Featuring Christine Hockin-Boyd, Ray LaDieu, Stephanie Ward

Fundraising Strategies that Strengthen Donor Relationships

Building the Community of Support & Building Your Donor Base

Building an Online Community

What is Effortless Fundraising ???

Building an Advancement Model

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COMPLIMENTARY SEATING:

<http://www.cbiserve.org/rsvp-form.html>

Tues, October 15:

Featuring Sharon McGowan, Lon Ricker, Catherine Oleksiw

Brand Building through Special Events & Public Relations

Seeking Corporate Sponsorships and Major Gifts

Identifying Program Measurements: Linking Mission, Outcomes and Evaluation

Intermediate Grant Writing Secrets: What You Don't Know About the Funders' Criteria

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ABOUT US:

The mission of the Capacity Building Institute is to increase the efficiency and effectiveness of nonprofit organizations through targeted service offerings, seminars, training programs, and leadership development forums.

The Capacity Building Institute also promotes research and collaborative efforts to identify and implement field-tested models for community self-development initiatives and innovative social ventures.

Our collaborative approach includes highly experienced nonprofit advocates, advisors and instructors. We're keeping the focus on bringing timely, informative, useful and community-based expertise to nonprofit professionals, board members and volunteers while building the community of service across North Texas.

We hope you'll join us for professional development and networking sessions throughout the year !!!

There is a startling lack of awareness about what nonprofit capacity building is, especially when our society depends so heavily on the nonprofit sector to serve as the safety net for our communities. Simply put, nonprofit capacity building refers to activities that improve and enhance a nonprofit's ability to achieve its mission and sustain itself over time.

"Nonprofits have an obligation to seek new and even more effective ways of making tangible progress towards their missions, and this requires building organizational capacity. All too many nonprofits, however, focus on creating new programs and keeping administrative costs low instead of building the organizational capacity necessary to achieve their aspirations effectively and efficiently...This must change: both nonprofit managers and those that fund them must recognize that excellence in programmatic innovation and implementation are insufficient for nonprofits to achieve lasting results. Great programs need great organizations behind them."

Effective Capacity Building in Nonprofit Organizations,

Report for Venture Philanthropy Partners by McKinsey & Company

Please visit us on-line at:

www.CBIServe.org

WHY CAPACITY BUILDING ?

Capacity building is not just about the capacity of a nonprofit today -- it's about the future.

Distinct capacity building projects such as identifying a communications strategy, improving volunteer recruitment, developing a leadership succession plan, identifying more efficient uses of technology, and engaging in collaborations with community partners -- all build the capacity of a charitable nonprofit to effectively deliver its mission in the future.

When capacity building is successful, it strengthens a nonprofit's ability to fulfill its mission over time, and enhances the nonprofit's ability to have a positive impact on lives and communities.

SEND US YOUR NEWS ITEMS:

cbiserve@gmail.com

ATTN: J. DENISE HUGINNIE

Question to Dave Lo:

Who are the Servant Leaders in your community that you most admire ?

His Response:

Sally Jennings (Operation Care) and David Timothy (SoupMobile) who give from the abundances of their hearts

See full text of recent SLJ interviews in this issue:

Dave Lo, founder of Lily of the Valley (page 3) and Cathy Foxworth, outgoing Board Chairperson of Bea's Kids (page 4)

SLJ PRESENTS:**DAVE LO, FOUNDER
LILY OF THE VALLEY****Tell us where you grew up**

I grew up in the state of Maryland, Ohio, New Jersey, New York City, and last two years of high school at Jacksonville in East Texas.

What volunteer positions do you hold now ?

Community Outreach related volunteer. Primarily, on the board of 3 non-profits. First, on the church board as the Evangelism Coordinator, where I attend service almost every Sabbath. Second, current chairperson on the board of the battered and women shelter, River of Life Homes (ROLH). Third, founder and director of Lily of the Valley Community Outreach.

Other volunteer positions, board, churches, etc.

Lead other volunteers monthly to sing and greet the folks at Victoria Garden Nursing Home of Allen, TX. Minister to the ladies and children of the ROLH shelter. Make efforts daily

to spread the gospel of Jesus Christ to whoever is willing to receive God's message of salvation.

Education, certificates, other credentials

BBA - Stephen F. Austin State University
MBA - University of Dallas

What is the mission of Lily of the Valley ?

To restore hope and provide opportunities for people to become all that God intends them to be; partner with Christian churches and other outreach centers to put faith into action through services to the community; without limits to geographic boundaries.

What most inspires you to serve others ? How did early experiences shape your decision to serve ?

The love of Jesus Christ compels us to serve and help others. Experience in life helps shape our attitude and acceptance of others who are different from ourselves. Realizing that life is short, and meaningless unless we live the life Christ wants us to be, which is to bring His sheep back to His fold, and do so with a sense of urgency, cause time draws near.

Who are the servant leaders you most admire in your community ?

Susie Jennings (Operation Care) and David Timothy (SoupMobile) and all others who do things out of the abundance of their hearts, not just their wallets.

Do you have a message for young people that may want to consider a career in the service sector - -**education, ministry, nonprofit, healthcare or government ?**

Make a purposeful prayer; always ask God for guidance and wisdom. Make time to think and consider the well being of others. It may be less money upfront, but the satisfaction and rewards are in the future.

Any other comments ? How can we help the organizations that you are currently serving ?

Be a volunteer. Women and children at the shelter need friends and mentors. People from all walks of life could use a your hand of friendship. They need words of encouragements and emotional support, only another human being can supply, through Jesus Christ.

What are their most urgent needs for cash and in-kind donations currently ?

The most urgent needs are helping the folks that come to us find their way back to God, and that often includes getting involved in their major struggles, primarily helping them find a job to support themselves. And we also need prayer warriors to cast out the seed of doubts and mental anguish that's holding these folks back. Finally, we also need mentors, such as big brothers and sisters willing to follow up on their progress; continually encourage these folks to move forward in their life, whether it's having a goal of finishing their GED or making amends with their family.

SLJ PRESENTS:**CATHY FOXWORTH, BOARD CHAIRPERSON BEA'S KIDS****Tell us where you grew up**

Born in Chicago, Illinois, I grew up with my parents, two sisters (one older, one younger) and two younger brothers, making me the second oldest. As a family, we had humble beginnings living in the Robert Taylor project community of inner city Chicago. Just 24 and 26 years old, with five kids, my parents had not yet begun their education or careers, which would eventually raise our economic status to upper middle class..

What volunteer positions do you hold now ?

Bea's Kids Board Chair – September 2011 to August 2013

Jesuit College Preparatory of Dallas Middle School Strategic Planning Sub-committee – since 2013

Jesuit Women's Auxiliary - Lifetime member since 2010

Chair, Set-Up Committee for Jesuit Celebration Auction 2013-14

Baptism Representative – St. Catherine of Siena Catholic Church

Other past volunteer positions, board, churches, etc.

Club Generation Success (Dallas/Plano), 2003-2007

- (501 (c) (3) Youth Leadership Development Organization)
- Board of Directors, Board Liaison to Parent Council, 2006-2007
- President of Parent Council, 2003-2007

Rainwater Elementary, CFBISD, PTA Board (Carrollton), 1997-2001

- 4th Vice President of PTA, 1999-2001
- Chairperson, Ways & Means (Developed and Led Fundraising Activities), 1999-2001

Sickle Cell Disease Association of America-Dallas Chapter, Inc.,

- A United Way Agency
- Board of Directors, 1992-1999
- Board Secretary, 1997-1999

Education, certificates, other credentials

Amberton University, Garland, Texas

- Human Relations and Business
- Bachelor of Science in Human Relations and Business Mgmt, 2014

Georgia State University, Atlanta, Georgia

- Personnel Management

What most inspires you to serve others ? How did early experiences shape your decision to serve ?

My parents modeled this behavior of serving others. My father was considered the "father of the neighborhood." When we lived in our Chicago community, we had a community center where my parents coordinated and led many of the activities and events, which brought the neighborhood families and children together. Some of these activities included raising funds and donations for those less fortunate or in need of emergency assistance. Others included the founding and leadership of our scouts troops, dance and piano classes, and neighborhood block and holiday celebration parties.

Who are the servant leaders you most admire in your community ?

In my church, and at the top of my list is my fellow parishioner and dear friend, **SANDY LENERS**. For over 18 years, Sandy has made it her mission to help others develop a keen understanding of their faith by being an RCIA Team Leader. The Rite of Christian Initiation of Adults is the process through which interested adults and older children are gradually introduced to the Roman Catholic faith and way of life.

In the Jesuit community, there is a dear, sweet, unimposing lady by the name of **KAREN HARRINGTON**. She chairs the Prayer Network for the Jesuit community, Where over 400 members including JWA members, Jesuit Teachers/Staff, Parents and Alumni share a wonderful bond and blessing in answering Our Lord's Call to draw near to His Heart and unite with each other in prayer for our Jesuit Family in their serious and urgent needs.

In my residential community of Carrollton, I have always been fascinated with the story of **BEA SALAZAR**. I moved to Carrollton from St. Louis, Missouri, in June 1990. Coincidentally, this is the same month and year that Bea Salazar founded Bea's Kids in an apartment complex in south Carrollton. During my first summer in Carrollton, there were ample stories of this angel of a woman who founded a program to help low-income children find nutrition and a safe place to be for the summer. Bea's story begins with a ritual of prayers and requests to God for deliverance from her depression that she had been suffering from since her work related disability.

A single mother of five, Bea was overwhelmed with the sole care of her children and their needs and running a household on a minimal disability salary. Even though she often wondered how to feed her own children with adequate meals, she was moved by the sight of a young boy eating out of the garbage and brought him to her apartment, where she fed him a peanut butter and jelly sandwich. Bea learned when school was not in session, many children in her apartment community, who were on the free lunch program, were not receiving breakfast or lunch during the summer months.

Becoming a non-profit 501 (c) 3 organization, and nationally recognized by two U.S. Presidents and by Oprah Winfrey's Angel Network, Bea's Kids soon began offering an after-school tutoring program, with the help of local volunteers, churches and businesses, serving more than 150 students in grades Kindergarten through 12th from low-income families. Bea's determination to help these children

break the cycle of poverty has helped the program to grow from one after-school activities center to operating from four Tutoring Centers in the apartment complexes where the children live. Bea's Kids uses a comprehensive approach in providing long-term solutions for improving the education of low-income students in the program, serving kids in Carrollton-Farmers Branch ISD, Dallas ISD and Richardson ISD.

After 23 years, Bea, who just celebrated her 69th birthday, is still going strong with commitment and dedication to ensuring the programs are funded so that the children and families can benefit and receive the education necessary to breaking the cycle of poverty and to become effective leaders in the community.

Simultaneously, she has been working diligently to complete her own GED so that she can be a role model to the children in the program for never quitting on your dreams or goals.

She provides daily care to her young grandchildren while one of her own children works full-time in the offices of Bea's Kids. Currently, Bea is also helping her brother and sister provide elderly care to their mother who is suffering from Alzheimer's. She's a proud grandmother of 16 grandchildren and 10 great-grandchildren and manages to celebrate birthdays with every last one.

Note: Bea's Kids most urgent needs include operational and program funding for two center directors and a part-time office staff member. Volunteers are needed immediately to help with tutoring students in the centers after-school.

Ten Principles of Servant Leadership

By Robert Greenleaf

1- Listening - Traditionally, leaders have been valued for their communication and decision making skills. Servant-leaders must reinforce these important skills by making a deep commitment to listening intently to others. Servant-leaders seek to identify and clarify the will of a group. They seek to listen receptively to what is being said (and not said). Listening also encompasses getting in touch with one's inner voice, and seeking to understand what one's body, spirit, and mind are communicating.

2-Empathy - Servant-leaders strive to understand and empathize with others. People need to be accepted and recognized for their special and unique spirit. One must assume the good intentions of coworkers and not reject them as people, even when forced to reject their behavior or performance.

3- Healing - Learning to heal is a powerful force for transformation and integration. One of the great strengths of servant-leadership is the potential for healing one's self and others. In "The Servant as Leader", Greenleaf writes, "There is something subtle communicated to one who is being served and led if, implicit in the compact between the servant-leader and led is the understanding that the search for wholeness is something that they have organization

See the full text at:

<http://www.servantleaderjournal.com/ten-principles.html>

ANNOUNCEMENTS

**Alan Adler, CPA**

Alan Adler, CPA has been named Controller at Plano Community Home Sponsored Properties, a HUD project.

**Catherine Oleksiw, PhD**

Catherine Oleksiw, PhD and founder of Measured Transitions, LLC has joined The Capacity Building Institute as a key contributor.

**TD Smyers, CEO**

TD Smyers, CEO for the American Red Cross North Texas Region has been selected for Leadership North Texas Class 5.



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Let each of you look not only to his own interests, but also to the interests of others.

Philippians 2:4e

PLEASE CONTACT:

Eric Kim, Founder & CEO

www.PlanItBusiness.com

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 An advertisement for Red Lime Media. It features a dark, textured background with a brick wall. A spotlight illuminates a sign on the wall that says 'RED LIME MEDIA' in red and green letters. Below the sign, the text 'MARKETING RE IMAGINED' is visible. To the right, there is a dark doorway.

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